



## **BELL TECHNICAL SOLUTIONS**

### **ONTARIO MEMBERSHIP REPORT**

**February 14, 2012**

### ***BTS Vehicle Matching Process***

Sisters and Brothers,

Over the past few months, BTS management has created a new process whereby Garage Dispatched technicians may be directed to pick up a work vehicle from a Home Dispatched technician's home, rather than reporting to the garage as usual.

The Vehicle Matching Process has been a topic of discussion at the last several Labour Relations Committee meetings with BTS.

BTS maintains that the process is meant strictly to optimize vehicle use, and that no employees should be negatively affected by participating.

BTS says that Garage Dispatched techs won't be asked to travel further than they normally would, and won't have any additional unpaid time than they would if they were going directly to the garage.

Unfortunately, we are finding that many techs are being asked to travel much further, and to spend much more time than they would under normal circumstances. This is totally unacceptable.

It is the Union's position that all Garage Dispatched technicians have the right to pick up their work truck at the garage, and to not be forced to travel to another employee's home to begin their work.

Since the Company is not able to ensure that Garage Dispatched techs will not be disadvantaged by participating in the vehicle matching process, we are recommending that any member who is either not properly compensated when on the process, or who no longer wishes to participate in the process, to see your shop steward and discuss filing a grievance.

Your CEP Labour Relations Committee

Don Fletcher, Jim Fling, Sam Snyders, Sean Howes