



## **2012 Bell Craft Bargaining Representative Election Procedure**

1. There will be three (3) Bargaining Committee Representatives for Ontario Region elected at the April 2012 OCC in Toronto.
2. The Representation areas are as follows:
  - South/West – Locals 42, 43, 44, 45, 46, 4747, 53
  - North/East – Locals 29-X, 30-O, 31, 34-0, 37, 40
  - GTA – Locals 25, 26, 27, 28, 52
3. The election process will be overseen by the OCC Executive members who are not part of the Bell Craft bargaining unit.
4. Candidates, nominators, and voting delegates must be members in good standing of one of the Locals in the respective representation areas.
5. Nominations should be sent by email to [occ@cep.ca](mailto:occ@cep.ca) . The nomination email must state the name, Local number, and email address of the candidate, as well as the name and local and email address of the nominator.
6. It is not required that nominations be seconded.
7. Nomination emails will be accepted up to 5 pm on March 1, 2012.
8. The OCC Executive will contact each nominated candidate via email to ask if they will accept the nomination.
9. The OCC Executive will prepare ballots for the election to take place at the start of OCC business on Thursday, April 5, 2012.
10. Candidates will have the opportunity make a presentation to the voting delegates following the end of OCC business on Wednesday, April 4, 2012.

11. Voting Local delegates must be members of the Bell Craft bargaining unit who are expected to be attending as caucus delegates for the upcoming round of bargaining.
12. Each Local will be entitled to one (1) voting delegate, except that Locals with 400 or more Bell craft members will be entitled to two (2) voting delegates as per Bargaining Caucus rules.
13. Voting will be by secret ballot.
14. The Candidate receiving the most votes will be declared elected as the Bargaining Representative for the representation area.
15. In the case of a tie, a run-off election will be conducted with the ballot including only the names of the candidates receiving the highest numbers of votes.
16. If the run-off election still does not indicate the successful candidate, a fair system of determining who should become the bargaining representative will be used (drawing of straws, flipping a coin, etc.)
17. The Candidate with the second highest number of votes will be declared the alternate Bargaining Representative for the representative area.
18. If there is only one (1) Candidate, that Candidate will be declared elected as the Bargaining Representative and the delegates from the Bargaining Representative area will have a separate election to determine the Alternate Bargaining Representative from the representative area.

NOTE: It is understood that the nomination process for the GTA Representative has already completed, and therefore some of the above steps, such as the March 1 nomination deadline, will not apply for that area. The GTA election committee should consult directly with the OCC executive to align the necessary provisions.