



Communications, Energy and Paperworkers Union of Canada  
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Ontario Region

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Via Facsimile and Email  
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Mr. Raynald Wilson  
Director Human Resources-Field Services  
Bell Canada  
1 carref. Alex.-G.-Bell, Aile A 2  
Verdun QC H3E 3B3

**Re: Trial Agreement on Grievance Time Limits**

Dear Mr. Wilson,

As you know, the Trial Agreement on Grievance Time Limits expired on December 31, 2010. Since that time, the parties have agreed to extend the Trial on an adhoc basis pending review.

CEP Ontario Region has completed our review of the Trial and wish to inform you that the terms of the Trial no longer meet our needs.

We are, therefore, notifying you that the Trial will not be continued, and that, effective immediately, the provisions of Articles 14 and 15 of the Collective Agreement will apply.

Please contact me to discuss grievances that are currently in the process, so that we can resolve any issues that may occur during the transition away from the Trial provisions.

Thank you for your attention.

Yours truly,

Sean Howes,  
National Representative.

SH:lmc  
cope-343

cc: Barb Dolan, Administrative Vice President  
National Reps Servicing Bell Locals  
Alain Portelance, National Representative  
Ontario Bell Local Representatives